



Teamcoaching (Schriftenreihe der Führungsakademie Baden-Württemberg) (German Edition)

Angelina Topan

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Teamcoaching ist eine besondere Methode der Teamentwicklung als Zusammenspiel von Individuum, Gruppendynamik und der jeweiligen Aufgabe. Da Faktoren der Teamfähigkeit gezielt gefördert werden können, stellt das Buch zunächst die Phasen einer Teamentwicklung anhand eines Beispielsfalles dar. Darin wird das Zusammenwirken von Teammitglied, Gruppendynamik und Aufgabe mit Hilfe zentraler Fragen für die einzelnen Phasen analysiert. Auch das Rollenmodell kommt dabei zur Sprache, denn Teammitglieder besetzen bewusst oder unbewusst auch immer bestimmte Rollen im Team.

Im Weiteren behandelt die Autorin den Ablauf eines Teamcoachings. Da Teamcoaching die klassische Zweierbeziehung zwischen Coach und Klient unterbricht und daher besondere Anforderungen an die Auftragsklärung sowie an das Rollenverständnis und an die Dialogfähigkeit des Coaches stellt, sind insbesondere die Auftragsklärung und Vertragsgestaltung von großer Bedeutung.

Abschließend bietet der Band eine beispielhafte Auswahl unterschiedlicher Techniken des Teamcoachings und zeigt auf, wann sich welche Technik am besten für das angestrebte Ziel eignet.



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