



The Objective Leader: How to Leverage the Power of Seeing Things As They Are

Elizabeth R. Thornton

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We are all subjective—it's human nature. We overreact to situations; we judge people too quickly and unfairly; we take something personally when it was not really meant that way. As a result, we lose relationships, reputation, money, and peace of mind. And in our ever-more-complex world, leaders must make decisions faster and with more conflicting information; widespread insecurity makes people territorial and risk-averse; and the consequences of every action are played out on a disproportionately large stage. Imagine how much more prepared Mitt Romney could have been for his landslide loss on election night, if his advisors had acknowledged the facts staring them in the face.

To succeed, we must consciously seek to increase our objectivity—seeing and accepting things as they are without projecting our mental models, fears, background, and personal experiences onto them. This way, we not only avoid costly cognitive errors, but open ourselves to engage new cultures, new markets, and new opportunities. In *The Objective Leader*, Thornton draws on her original research, as well as her years of experience as a manager and entrepreneur, to offer proven strategies for identifying limiting and unproductive ways of thinking and creating powerful new mental models that ensure continued success.



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