



# Diversity Explosion: How New Racial Demographics are Remaking America

*William H. Frey*

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At its optimistic best, America has embraced its identity as the world's melting pot. Today it is on the cusp of becoming a country with no racial majority, and new minorities are poised to exert a profound impact on U.S. society, economy, and politics. The concept of a "minority white" may instill fear among some Americans, but William H. Frey, the man behind the demographic research, points out that demography is destiny, and the fear of a more racially diverse nation will almost certainly dissipate over time.

Through a compelling narrative and eye-catching charts and maps, eminent demographer Frey interprets and expounds on the dramatic growth of minority populations in the United States. He finds that without these expanding groups, America could face a bleak future: this new generation of young minorities, who are having children at a faster rate than whites, is infusing our aging labor force with vitality and innovation. In contrast with the labor force-age population of Japan, Germany, Italy, and the United Kingdom, the U.S. labor force-age population is set to grow 5 percent by 2030.

*Diversity Explosion* shares the good news about diversity in the coming decades, and the more globalized, multiracial country that the U.S. is becoming.

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